

MINUTES
HALTOM CITY COUNCIL BUDGET WORKSHOP
HALTOM CITY CENTRAL FIRE STATION
5525 BROADWAY AVENUE, HALTOM CITY, TEXAS 76117
SEPTEMBER 5, 2015

A Budget Workshop was held by the City Council of the City of Haltom City, Texas, on September 5, 2015, at 8:00 a.m. at the Haltom City Central Fire Station, Haltom City, Texas, with the following members present:

Mayor David Averitt	Mayor Pro-Tem Bob Watkins
Council Place 1 Jeannine Nunn	Council Place 2 Walter Grow
Council Place 3 Scott Garrett	Council Place 4 Trae Fowler
Council Place 6 Stephanie Davenport	
Council Place 7 Dr. An Truong was absent.	

Staff Present: Tom Muir, City Manager; Chuck Barnett, Assistant City Manager; Art Camacho, City Secretary, Toni Beckett, Human Resources and Risk Management Director; Tim Cool, IT Director; Jennifer Fung, Finance Director; Firefighter Lieutenant Chris Tyrone, Police Officer Will Watkins, and Police Sgt. Daniel Pearson.

CALL TO ORDER

Mayor David Averitt called the Budget Workshop to order at 8:06 a.m.

1. Discussion on Upcoming Budgetary Issues and Priorities for FY 2015-16.

The Workshop began with IT Director Tim Cool giving a presentation regarding the possible video camera, audio recording, and electronic voting improvements for the Council Chambers with funding being provided by the Public Educational Grant (PEG) and possibly Charter franchise. In addition, several applications of security cameras were reviewed and discussed, along with possible financing from the Economic Development Corporation (EDC) Parks funding.

A discussion was held regarding the possible changing of the city's match in the retirement plan for new hires. HR Director Toni Beckett provided information on the current retirement plan that included its impact as a recruiting tool, other retirement options, and the comparison to employer matches in the private job sector. Ms. Beckett will provide more information on this subject in future meetings.

The reorganization of Parks Department personnel in the mowing services being moved to Public Works was discussed, along with allegations of disrespect to new hires. The Council discussed the elimination of "negative energy" in the workforce and the changing of employee mentalities toward being appreciated from their superiors. Both the Police Department and Fire Department personnel were included in the discussion. The discussion continued with concerns of the staff leadership, their attitudes toward the Council's decisions, and the following of the Council's directives.

The Council took a break at 9:42 a.m. and returned to the Budget Session at 9:50 a.m.

A brief review of the Parks Department was held and the position of the Business Development Coordinator was discussed. It was determined that this position will be eliminated in lieu of either an Economic Director position or a business development firm. The current status of the EDC properties was discussed, along with future business projections. The Council reviewed the proposed FY2016 budget reductions and discussed the possibility of making a "floater" out of one of the proposed cut positions.

The Council discussed the increased water rates, the impact on citizens and businesses, options on finding another water supply source, and a future wastewater plant. The Workshop ended with a discussion on the position of the Public Safety Director and the

finalizing of the budget for the September meetings. A meeting for Tuesday, September 9th at 7:00 p.m. was scheduled.

ADJOURNMENT

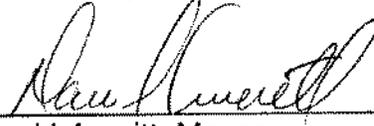
Mayor Averitt adjourned the Budget Workshop at 12:04 p.m.

RESPECTFULLY SUBMITTED BY:

APPROVED BY:



Art Camacho, City Secretary



David Averitt, Mayor

